RE: Responsible Cotton Sourcing Policy

TO: All Boardriders Suppliers

Boardriders, Inc. ("Boardriders") is dedicated to the sourcing of materials and manufacturing of our products in a manner that is in accordance with the highest ethical and legal standards. In furtherance of these standards, Boardriders requires that its vendors comply with the Boardriders Supplier Compliance Program set out in the Company's Quiksilver Ethical Standards of Trade ("QUEST"), which mandates, among other things, compliance with world-wide labor laws and forbids forced or compulsory labor manufacturing, discrimination and illegal child labor.

Boardriders is aware of the reports of widespread use of forced and child labor in the harvesting and production of cotton in certain countries and regions of the world, such as Uzbekistan and Turkmenistan, and will not condone or knowingly support such practices. Accordingly, Boardriders' suppliers, licensees and vendors must not use, nor permit the factories producing on their behalf, to use, fabric, yarn or trims made from cotton grown in Uzbekistan, Turkmenistan or other countries or regions suspected of using forced or child labor for such production.

This policy will maintain in effect until such time that independent verification is available reliably confirming that cotton in these countries and regions is no longer harvested using forced or child labor. Failure to strictly comply with this policy will result in corrective actions taken by Boardriders, which may include termination of the business relationship.

Thank you for your continued support of our efforts. Please sign and return the Supplier Acknowledgement below confirming you have read and understand the policy and that your company will fully comply with the policy.

Sincerely,
Boardriders Senior Management
November 2021

SUPPLIER ACKNOWLEDGEMENT: By signing below, I acknowledge that I have read and understand the Boardriders Responsible Cotton Sourcing Policy.	
Supplier/Factory Name	
Date	
Signature	
Title	
Print Name	